

HB 1386 - AS INTRODUCED

2020 SESSION

20-2076
01/04

HOUSE BILL **1386**

AN ACT relative to employment protection for qualified patients of New Hampshire's therapeutic cannabis program.

SPONSORS: Rep. W. Thomas, Hills. 21; Rep. DesMarais, Carr. 6; Rep. Chase, Straf. 18; Rep. Josephson, Graf. 11; Rep. Stack, Hills. 21; Rep. Conley, Straf. 13; Rep. Kenney, Straf. 6; Rep. Vail, Hills. 30

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill prohibits an employer from firing an employee solely because the employee has a positive drug test for cannabis if the employee is a qualified patient pursuant to New Hampshire's therapeutic cannabis program.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.
20-2076
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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty

AN ACT relative to employment protection for qualified patients of New Hampshire's therapeutic cannabis program.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Section; Qualified Patient of New Hampshire's Therapeutic Cannabis Program. Amend RSA 275 by inserting after section 37-b the following new section:

275:37-c Qualified Patient of New Hampshire's Therapeutic Cannabis Program. No employer shall retaliate against any employee solely because the employee is a qualified patient of the New Hampshire therapeutic cannabis program under RSA 126-X and such person has a positive drug test indicating cannabis. Nothing in this section shall be construed to require any employer to allow being impaired by cannabis products while at work. Employment where no cannabis is allowed shall be excluded from this section.

2 Effective Date. This act shall take effect 60 days after its passage.