

Kevin J. Haskins

Associate

Kevin is a member of Preti Flaherty's Employment Law Group and works with employers and HR professionals to find effective solutions to workplace challenges. He helps clients manage employment matters proactively by providing guidance on hiring and termination practices, developing compliant employment policies, and advising on job accommodation and leave matters. Kevin is experienced in privacy issues and the role of technology in the workplace, which he uses to advise clients on social media and electronic communications practices.

Employment-related Litigation

When an employment dispute arises, Kevin assists clients to develop efficient investigation and litigation strategies. His litigation practice focuses primarily on:

- Discrimination
- Retaliation
- Harassment
- Wage and hour issues
- Labor relations issues

He regularly represents clients before administrative agencies, including the Maine Human Rights Commission, the Massachusetts Commission Against Discrimination, and the National Labor Relations Board, as well as in state and federal courts.

Employment-related Intellectual Property

Kevin's employment practice also encompasses intellectual property matters. He works with clients to:

- Prepare and enforce agreements protecting IP assets, including non-disclosure, non-competition, and non-solicitation agreements
- Navigate domestic and international trademark law
- Assists with trademark clearance, maintenance, and enforcement
- Advise on intellectual property licensing and copyright matters

Municipal Law

In addition, Kevin maintains an active municipal law practice and provides advice and counsel to municipalities on a variety of matters, including employment, labor, land use and zoning.

Prior to joining Preti Flaherty, Kevin served as a law clerk to Justice Jon D. Levy of the Maine Supreme Judicial Court. He lives in South Portland, Maine, with his wife and two children, along with an assortment of fiddles, guitars, and mandolins, and a few pairs of binoculars.



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Practice Areas

- Data Security & Privacy
- Employment Law
- Municipal Law and Finance

Education

- University of Maine School of Law (J.D., magna cum laude, 2008)
- Bowdoin College (B.A., summa cum laude, 1999)

Admissions

- Maine
- Massachusetts
- U.S. District Court, District of Maine
- U.S. District Court, District of Massachusetts

Professional Affiliations

- Maine State Bar Association
- American Bar Association

Civic Involvement

- Cultivating Community, Board of Directors, 2010-2015

Publications

May 14, 2018

Wearable Technology and Implications for the Americans with Disabilities Act, Genetic Information Nondiscrimination Act, and Health Privacy

ABA Journal of Labor & Employment Law

April 19, 2017

Cyber Update: Free Speech, FOIA, and Website Privacy Policies

Maine Townsman

April 5, 2017

The Rise of Wearable and Smart Technology in the Workplace

ABA National Symposium on Technology in Labor and Employment Law

September 10, 2015

Employment Law News: New Social Media Privacy Law in Maine

March 1, 2014

Workplace Privacy in the Digital Age

Handbook